Sub-theme 08: (SWG) Management, Occupations and Professions as Contested Terrains

Convenors:

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**Session I: Thursday, July 06, 11:00 to 12:30, K s48 (ground floor) Management Professions and Occupations in Society**

*Chair: Daniel Muzio*

Michael I. Reed
*Elites, professions and the neoliberal state: Critical points of intersection and contention*
Discussant(s): Ilay Ozturk & co-authors

Ilay H. Ozturk, John M. Amis and Royston Greenwood
*The role of professions in broader institutional environments: The transformation of the Scottish civil justice system*
Discussant(s): Gianluca Veronesi & co-authors

Ian Kirkpatrick, Andrew Sturdy, Antonio Blanco-Oliver, Nuria Reguera and Gianluca Veronesi
*Management consulting and the (in)efficiency of public sector organisations: The case of the English NHS*
Discussant(s): Michael Reed

**Session II: Thursday, July 06, 14:00 to 15:30 - Parallel Stream -**

**Parallel Stream A: Interprofessional Collaboration - Room: K s48 (ground floor)**
Chair: Karin Svedberg Helgesson

Farah Kodeih, Diane-Laure Arjaliès, Mia Raynard and Mark J. Zbaracki
Cultivating Relational Expertise and Manifest Authority in Cross-Boundary Collaborative Projects
Discussant(s): Lasse F. Henriksen

Lasse F. Henriksen
Climbing the ladder: Professional networks in intra-organizational mobility
Discussant(s): Riku Ruotsalainen

Riku Ruotsalainen
Organizational innovation in professional organizations: pathways for realizing common good of pluralistic occupational groups
Discussant(s): Farah Kodeih & co-authors

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Parallel Stream B: Sources of Professional/Occupational Legitimacy - Room: K 143 (1st floor)
Chair: Andrew Sturdy

Liliana Lopez Jimenez
A U-turn over knowledge legitimacy in the new knowledge professions: Professionalization in the project management field
Discussant(s): Raffaella Valsecchi & co-authors

Elisabetta Barone, Raffaella Valsecchi, Daniel Muzio and Giuseppina Iacoviello
The Italian accountancy profession: A tale of mutual antagonism
Discussant(s): Sami El Omari & co-author

Delphine Gibassier and Sami El Omari
From carbon cowboys to glocal GHG accounting professionals
Discussant(s): Liliana Lopez Jimenez & co-authors

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Session III: Friday, July 07, 09:00 to 10:30
- Parallel Stream -

Parallel Stream A: Boundary Dynamics in Inter-professional Teams - Room: K s48 (ground floor)
Chair: Claudia Gabbioneta

Mariline Comeau-Vallée and Ann Langley
From Interprofessional Collaboration to Intraprofessional Conflict
Discussant(s): Marco Bottura

Marco Bottura
Organized to cooperate: Institutional logics, jurisdictional struggles and professional collaborations in two Italian medical homes
Discussant(s): Tomas Farchi & co-author

Tomas Farchi, Sue Dopson and Ewan Ferlie
What you see is what you get: the recursive relationship between professional boundaries and knowing
Discussant(s): Mariline Comeau-Vallée & co-author

Parallel Stream B: The Emergence of New Management Occupations - Room: K 143 (1st floor)
Chair: Hüseyin Leblebici

Ryan Stice-Lusvardi and Kurt W. Sandholtz
HR Analytics: A New Profession in the Making? Articulating a new link between professional expansion and emergence
Discussant(s): Scarlett Salman

Scarlett Salman
Between contestation and legitimation, the institutionalization of executive coaching in France
Discussant(s): Andreas Werr & co-authors

Andreas Werr and Pernilla Bolander
Talent management – The emergence of a new management occupation?
Discussant(s): Kurt W. Sandholtz & co-author

Session IV: Friday, July 07, 11:00 to 12:30
- Parallel Stream -

Parallel Stream A: Organizing for Occupational Complexity - Room: K s48 (ground floor)
Chair: Natalia Nikolova

Hyunsun Kim and Hüseyin Leblebici
From contested professional logics to hybrid organizations: The emergence of alternative litigation financing firms in the US, 2007–2016
Discussant(s): Stefan Korber & co-author

Stefan Korber and Peter Smith
Hybridisation and institutional work in professional service diversification
Discussant(s): Andrew Sturdy & co-authors

Nick Wylie and Andrew Sturdy
Organising under occupational threat – Structural options and dilemmas
for internal consultant managers
Discussant(s): Rany Bialolenker Salvoldi

Rany Bialolenker Salvoldi and David M. Brock
*Professions in the contested terrain of globalization: Professional service firm internationalization and reputation*
Discussant(s): Hüseyin Leblebici & co-author

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**Parallel Stream B: CSR and the Emergence of New Management Occupations - Room: K 143 (1st floor)**

*Chair: Riku Ruotsalainen*

Gulnaz Khamidullina and Mónica Franco-Santos
*Responsible investment professionals as marginal actors: an institutional work perspective*
Discussant(s): Hyemi Shin

Hyemi Shin
*CSR professional? Yes, I am!: Actualization of Professional Selves through Impression Management in the South Korean CSR Field*
Discussant(s): Szilvia Mosonyi & co-authors

Szilvia Mosonyi, Jean-Pascal Gond and Laura Empson
*Shooting for the stars: Co-constructing a professional mandate for corporate social responsibility*
Discussant(s): Gulnaz Khamidullina & co-author

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**Session V: Friday, July 07, 14:00 to 15:30, K s48 (ground floor)**

*Changing Occupations and Identity*

*Chair: Andreas Werr*

Evelyn Micelotta, Giulia Cappellaro and Claudia Gabbioneta
* Becoming astronauts: A multi-level process model of relational identity work in nascent occupations*
Discussant(s): Svetlana Serdyukov & co-authors

Svetlana Serdyukov, Linda Rouleau and Jon Billsberry
* Hybrid roles and confusing identities: Becoming a manager in academia*
Discussant(s): Sumati Ahuja & co-authors

Sumati Ahuja, Natalia Nikolova, Helena Heizmann and Stewart Clegg
* Professional-client interactions: co-constructing professional identity*
Discussant(s): Evelyn Micelotta & co-authors

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**Session VI: Saturday, July 08, 09:00 to 10:30, K s48 (ground floor)**
Occupations "in-between" – Dealing with Multiple Demands

Chair: Laura Empson

Cara Reed and Robyn Thomas

*Embracing indeterminacy: On being a liminal professional*

Discussant(s): David Cross & co-authors

David Cross and Juani Swart

*Professional liminality: Independent consultants spanning professions*

Discussant(s): Karin Svedberg Helgesson & co-author

Karin Svedberg Helgesson and Ebba Sjögren

*Off-side or center field? Expressed subject positions when managing boundaries of professional jurisdiction and judgment*

Discussant(s): Cara Reed & co-author

Session VII: Saturday, July 08, 11:00 to 12:30, K s48 (ground floor)

Professions/Occupations under Threat

Chair: Stefan Heusinkveld

Berber Pas, Dirk Vriens, Rinske Wolters and Kristina Lauche

*Battling for professionalization: the accountability system as institutional weaponry*

Discussant(s): Mirko Noordegraaf & co-author

Mirko Noordegraaf and Nina Van Loon

*Professional Coping. How Public Professionals (Proactively) Cope with Complexity in Organized Contexts*

Discussant(s): Berber Pas & co-authors